

## RESOURCES

# AN EDUCATION IN GENERAL DATA PROTECTION REGULATION (GDPR)

It's the most important change in data privacy regulation in 20 years. The EU General Data Protection Regulation (GDPR), in effect May 25, 2018 (visit [www.eugdpr.org](http://www.eugdpr.org)), harmonizes data privacy laws across Europe and aims to protect and empower European Union citizens when it comes to their data privacy. Its implications are far reaching, well beyond the EU, as companies around the globe—those offering goods or services to EU residents—must comply, regardless of their location. Penalties for non-compliance are steep, compelling entities to pay close attention to their data-processing functions.

## GDPR RESOURCES FROM LRN

To help companies and their employees understand the regulation and ensure they are in compliance, LRN has several educational resources:



### Data Privacy and Protection: A European Perspective Under GDPR (DPP004)

This freshly updated 32-minute online course provides an overview of the key changes under the GDPR as well as an understanding of core data protection principles. Available in multiple languages

in April, this course teaches employees how to define personal data; identify risks, responsibilities and compliant practices; and recognize how data breaches can be prevented.



### Data Protection, Privacy, and Information Security: An Overview (DPP007)

This foundational course more generally teaches data security and privacy awareness, addressing how employees must keep information secure at all times. From recognizing the primary types of

information that must be protected to taking personal responsibility for protecting it, this course helps companies mitigate the risks and exposure to data breaches, which unfortunately are on the rise.



### Data Protection and Privacy: An Overview (DPP006)

This newly released 30-minute foundational course is essential to those who process data. After taking this configurable course, employees will know the risks and how to protect against them.

Several related microlearning modules (3 to 6 minutes in length) are included, enabling companies to drill down into topics such as GDPR, HIPAA, PII, and U.S. Privacy Shield.

To learn more about these and our many other educational resources regarding data protection and privacy, cybersecurity and more, contact your LRN representative.

LRN sees the protection of personal information as a fundamental right and takes a Golden Rule approach to its own handling of personal data, implementing robust safeguards with utmost care, no matter where in the world it originates.

# GENERAL DATA PROTECTION REGULATION



- Give more control of personal data to individuals
- Simplify and standardize EU legislation
- New rules on international transfers of personal data
- Stricter penalties for companies



## GEOGRAPHIC ACCOUNTABILITY

Companies operating in Europe must comply with the GDPR regardless of where the processing of personal data takes place



## RIGHTS FOR INDIVIDUALS

Individuals can now access their stored data, object to certain types of processing, and request erasure of their data



## INTERNATIONAL TRANSFERS

GDPR restricts data transfers and exports unless specific procedures are in place



## DATA PROTECTION OFFICER

Companies may appoint a specialist who advises about data protection compliance



## REQUIREMENTS FOR PROCESSORS

GDPR places obligations on companies that process data on behalf of other companies



## DATA PROTECTION IMPACT ASSESSMENTS

Assess privacy risks before processing personal data to ensure adequate privacy procedures are in place

## CONSEQUENCES FOR NON-COMPLIANCE



Failure to comply with GDPR could result in mega fines.

## REPORTING A DATA BREACH

If you have concerns or wish to report anything suspicious, contact:

- Your Manager
- The Legal or Compliance Department
- Privacy Officer
- Information Technology



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