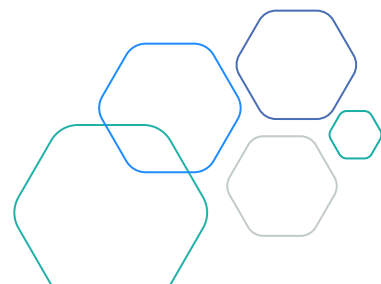# Ethics and compliance
training catalog

Training as modern as your organization

September 2023

LRN® *Inspiring Principled Performance*®

LRN Inspire Library delivers an active, three-part learning strategy to create behavior change.

Inspire learners through an instructional design model that ensures every topic and course engages learners and results in improved outcomes. This microlearning strategy combines short, digestible content modules with standalone learning assets to create an engaging and unique experience.

Learn it.

Introduce the what, why, and how of topics so learners can better spot risks, make ethical choices, and apply learning on the job.

Work it.

Learners practice their understanding of topics by exploring real-word scenarios that feature gray-area situations.

Prove it.

A quick, final assessment wraps up each topic and gives learners the opportunity to demonstrate that they can apply each key concept to their work.

"The fact that LRN is constantly looking for ways to be visionary in advancing the E&C agenda from an awareness and learning standpoint is really exciting to us, because you never want a partner that just stands still."

— Page Motes, Strategic Programs Office, Global Ethics & Compliance, Dell

Let's get started

Training as modern as your organization

Created for today's learners, our Inspire Library courses combine content and technology to promote learner engagement and result in better outcomes. By combining an innovative instructional design model, easy customizations, and a modern learning experience, these courses provide essential training while engaging your learners in a personalized and outcome-focused way.

Multiple learning formats

Mobile-ready

Modern and intuitive to use

Best-in-class instant edits

24+ E&C risk areas
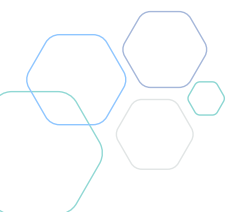
70+ languages
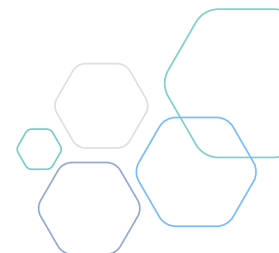
Conforms to WCAG 2.1 Level AA

Additional assets include emails, facilitator guides, infographics, and other curriculum materials

Risk areas covered

click to view

Request pricing

Code of Conduct

Model Code of Conduct
ETH100-a92en

- Introduction
- Everyone, Everywhere, Every Day
- Conflicts of Interest
- Bribery and Other Improper Payments
- Workplace Harassment
- Confidential and Proprietary Information
- Fair Competition
- Accurate Books and Records
- Insider Trading
- Diversity, Equity, and Inclusion
- Protecting Company Assets
- Data Protection and Privacy
- Environment, Health, and Safety
- Environmental, Social, and Governance (ESG)
- Ethical Decision-Making
- Leading with Values
- The Power of a Single Voice
- Respectful Communication
- Human Rights
- Speaking Up
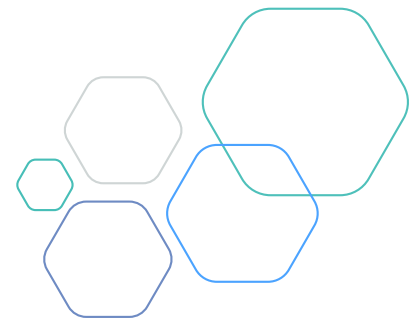
Model Code of Conduct (Manufacturing Edition)
ETH101-a92en

- Everyone, Everywhere, Every Day
- Conflicts of Interest
- Workplace Harassment
- Diversity, Equity, and Inclusion
- Protecting Company Assets
- Data Protection & Privacy
- Environment, Health, and Safety
- The Power of a Single Voice
- Speaking Up

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Code of Conduct (LATAM)

ETH105-a92en

- What Is Workplace Conduct?
- Business Ethics
- What Are Bribery & Corruption?
- Tactics to Prevent Bribery & Corruption
- Cash, Gifts, and Entertainment Risks
- What Is Information Security?
- What Is Data Privacy?
- Protecting Data
- Inclusive Workplace
- What is Harassment
- Diversity
- What is Money Laundering
- Tactics to Prevent Money Laundering
- Speaking up

Request pricing

Anti-Harassment & Discrimination

Anti-Harassment & Discrimination (Global Edition)
HUR769-a92en

- Introduction
- Training Time Requirement
- What Is Harassment?
- What Is Discrimination?
- Protected Groups
- Intent vs. Perception
- What Is Retaliation?
- US Law
- German Law
- UK Law
- Canadian Law
- Indian Law
- Irish Law
- Australia Law
- APAC Law
- Brazil Law
- What Is Sexual Harassment?
- California State Law
- CT State Law
- CT Time's Up Act
- Delaware State Law
- Illinois State Law
- Illinois Service Industry
- Maine State Law
- New York City Law
- New York State Law
- Types of Sexual Harassment
- Preventing Sexual Harassment
- Sexual Harassment Complaints
- Impact of Sexual Harassment
- A Harassment-Free Workplace
- Sexual Harassment: A Manager's Responsibilities
- Sexual Orientation and Gender Identity Harassment

Microlearnings

Workplace Harassment: An Indian Perspective
HUR114Bm80en
10 minutes

@work: A Discrimination and Harassment Vignette
HUR733-s80en
5 minutes

A Damaged Culture
HUR740Jv80en
3 minutes

Uncomfortable Attention
HUR740Iv80en
3 minutes

Changing Relationships
HUR740Hv80en
3 minutes

Preparing for a Transfer
HUR740Gv80en
3 minutes

Preparing for a Transfer
HUR744Av80en
3 minutes

Only a Joke?
HUR740Fv80en
2 minutes

Workplace Harassment: A Canadian Perspective
HUR114Am80en
9 minutes

Fostering an Inclusive Environment: Bystander Intervention
HUR740Kv80en
2 minutes

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- Impact of Harassment and Discrimination
- Preventing Harassment and Discrimination
- Recognizing Harassment and Discrimination
- Managing Harassment and Discrimination
- Bullying in the Workplace
- Abusive Conduct
- Violence in the Workplace
- Social Media Risks
- Workplace Diversity
- Creating an Inclusive Workplace
- Inclusive Leadership
- Diversity Strengthens Our Team
- What Is DEI?
- Speaking Up

Anti-Harassment & Discrimination (US Edition)
HUR768-a92en

- California Training Requirement
- Connecticut Training Requirement
- Chicago Training Requirement
- Training Time Requirement
- What Is Harassment?
- What Is Discrimination?
- Protected Groups
- Intent vs. Perception
- What Is Retaliation?
- US Law
- What Is Sexual Harassment?
- California State Law
- Connecticut State Law
- Connecticut Time's Up Act
- Delaware State Law
- Illinois State Law
- Illinois Service Industry
- Maine State Law
- New York City Law
- New York State Law
- Types of Sexual Harassment

Microlearnings

Harassment and Discrimination @Work
HUR733Av80en
1 minute

Rethinking the Promotion: Seeking Accommodation
HUR740Ev80en
2 minutes

What Happens in Vegas
HUR739Cv80en
3 minutes

Monster at Work: A Workplace Bullying Vignette
HUR728-s80en
4 minutes

Monster at Work
HUR728Av80en
5 minutes

Bystanders: A Sexual Harassment Vignette
HUR745-s80en
6 minutes

The Report (quid pro quo Part Three)
HUR740Cv80en
4 minutes

Pay It Forward
HUR745Av80en
5 minutes

A New Opportunity? (quid pro quo Part One)
HUR740Av80en
4 minutes

Paying Attention (quid pro quo Part Two)
HUR740Bv80en
4 minutes

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Get free access to these courses

- Preventing Sexual Harassment
- Sexual Harassment Complaints
- Impact of Sexual Harassment
- A Harassment-Free Workplace
- Sexual Harassment: A Manager's Responsibilities
- Sexual Orientation & Gender Identity Harassment
- Preventing Harassment & Discrimination
- Recognizing Harassment & Discrimination
- Managing Harassment & Discrimination
- Bullying in the Workplace
- Abusive Conduct
- Violence in the Workplace
- Social Media Risks
- Workplace Diversity
- Creating an Inclusive Workplace
- Inclusive Leadership
- Speaking Up

Microlearnings

Perspectives on Behavior
HUR727Av80en
5 minutes

Responding to Sexual Harassment
HUR772-m92en
8 minutes

Anti-Harassment & Discrimination (Manufacturing Edition – US)
HUR770-a92en

- California Training Requirement
- Connecticut Training Requirement
- What Is Harassment?
- What Is Discrimination?
- Protected Groups
- Intent vs. Perception
- What Is Retaliation?
- US Law
- What Is Sexual Harassment?
- California State Law
- Connecticut State Law
- Connecticut Time's Up Act
- Delaware State Law
- Illinois State Law
- Maine State Law
- New York City Law
- New York State Law

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- Types of Sexual Harassment
- Preventing Sexual Harassment
- Sexual Harassment Complaints
- Impact of Sexual Harassment
- A Harassment-Free Workplace
- Sexual Harassment: A Manager's Responsibilities
- Sexual Orientation & Gender Identity Harassment
- Preventing Harassment & Discrimination
- Recognizing Harassment & Discrimination
- Managing Harassment & Discrimination
- Bullying in the Workplace
- Abusive Conduct
- Violence in the Workplace
- Social Media Risks
- Workplace Diversity
- Creating an Inclusive Workplace
- Inclusive Leadership
- Speaking Up

Anti-Harassment & Discrimination (LATAM)
HUR764-a92en

- What Is Harassment?
- What Is Discrimination?
- What Is Retaliation?
- What Is Sexual Harassment?
- Diversity
- Inclusive Workplace
- Sexual Harassment: A Manager's Responsibilities
- Inclusive Manager
- Preventing Harassment & Discrimination
- Recognizing Harassment & Discrimination
- Managing Harassment & Discrimination
- Speaking Up

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Anti-Harassment & Discrimination
HUR762-a92en

- Introduction
- Training Time Requirement
- What Is Harassment?
- What Is Discrimination?
- Protected Groups
- Intent vs. Perception
- What Is Retaliation?
- US Law
- German Law
- UK Law
- Canadian Law
- Indian Law
- Irish Law
- Australia Law
- APAC Law
- Brazil Law
- What Is Sexual Harassment?
- California State Law
- CT State Law
- CT Time's Up Act
- Delaware State Law
- Illinois State Law
- Illinois Service Industry
- Maine State Law
- New York City Law
- New York State Law
- Types of Sexual Harassment
- Preventing Sexual Harassment
- Sexual Harassment Complaints
- Impact of Sexual Harassment
- A Harassment-Free Workplace
- Sexual Harassment: A Manager's Responsibilities
- Sexual Orientation and Gender Identity Harassment
- Impact of Harassment and Discrimination
- Preventing Harassment and Discrimination

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- Recognizing Harassment and Discrimination

- Managing Harassment and Discrimination

- Bullying in the Workplace

- Abusive Conduct

- Violence in the Workplace

- Social Media Risks

- Workplace Diversity

- Creating an Inclusive Workplace

- Inclusive Leadership

- Diversity Strengthens Our Team

- What Is DEI?

- Speaking Up

- Workplace Violence & Harassment: A

Canadian Perspective
HUR763-a92en

- Federal Law

- Categories of Harassment & Violence

- What Is Sexual Harassment?

- What Is Domestic Violence?

- Civil & Respectful Workplace

- Protection from Harassment & Violence

- The Resolution Process

- Preventing Harassment & Violence

- Responding to Harassment & Violence

- Managing Complaints

- Speaking Up

Active Bystander Training
HUR771-a92en

- Becoming Part of the Solution

- Assessing the Situation

- Choosing Your Response

- Following Up

- Planning Your Response

- Speaking Up

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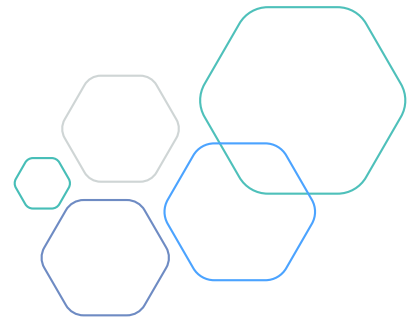
Anti-Bribery & Corruption

Anti-Bribery & Corruption
ABC008-a92en

- What Are Bribery and Corruption?
- Consequences of Bribery and Corruption
- High-Risk Activity
- High-Risk Locations
- Cash, Gifts, and Entertainment Risks
- Government Officials
- Tactics to Prevent Bribery and Corruption
- Books and Records
- Politically Exposed Persons
- France's Anti-Corruption Laws
- Brazil's Clean Company Act
- Germany's Anti-Bribery and Corruption Laws
- Canadian Anti-Corruption Laws
- UK Bribery Act
- APAC
- FCPA
- Speaking Up

Anti-Bribery & Corruption for 3rd Parties
ABC010-a92en

- Anti-Bribery & Corruption for Third Parties
- High-Risk Activity
- Cash, Gifts, and Entertainment
- Sanctions & Embargoes
- Speaking Up

Anti-Bribery and Anti-Corruption (Asia Pacific)
ABC015-a92en

- Key Concepts
- Laws and Regulations
- Risk Areas and Red Flags
- Speaking Up
- Resources – Laws and regulations

Microlearnings

Canada's Corruption of Foreign Public Officials Act (CFPOA) and Criminal Code
ABC002Im80en
10 minutes

Bribery & Corruption German Anticorruption Law
ABC002Hm80en
7 minutes

Antibribery and Corruption: Third-Party Distributors
ABC007-m80en
10 minutes

Proper and Improper Advantages (Part Three of the Jensen Series)
DBE405Cv80enIE
2 minutes

Global Corruption and Bribery—Being Aware
DBE001-s80enIE
5 minutes

Brazil Clean Company Act
ABC002Fm80en
5 minutes

Choose Your Own Fate
ABC004Bv80enIE
3 minutes

Gesture of Appreciation: A Global Bribery Vignette
ABC001-s80en
5 minutes

Anti-Bribery & Corruption (Manufacturing Edition)
ABC012-a92en

- What Are Bribery & Corruption?
- Consequences of Bribery & Corruption
- High-Risk Activity
- High-Risk Locations
- Cash, Gifts, and Entertainment Risks
- Tactics to Prevent Bribery & Corruption
- Books & Records
- Politically Exposed Persons
- France's Anti-Corruption Laws

Anti-Bribery & Corruption (LATAM)
ABC011-a92en

- What Are Bribery & Corruption?
- Consequences of Bribery & Corruption
- High-Risk Activity
- High-Risk Locations
- Cash, Gifts, and Entertainment Risks
- Tactics to Prevent Bribery & Corruption
- Books & Records
- Politically Exposed Persons
- Brazil's Clean Company Act
- Speaking Up

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Microlearnings

Choose Your Own Fate: A Bribery Vignette
ABC004-s80enIE
6 minutes

Sapin II Anticorruption Law
ABC002Em80en
6 minutes

The UK Bribery Act
ABC002Bm80en
5 minutes

The U.S. Foreign Corrupt Practices Act
ABC002Am80en
5 minutes

Facilitation Payments
ABC002Dm80en
5 minutes

Bribery in Government Contracting
ABC002Cm80en
4 minutes

Giving and Receiving Gifts
ETH229-m80en
7 minutes

Anti-Bribery and Corruption: Refresher
ABC016-m92en
8 minutes

Anti-bribery and Corruption: Third-Party Distributors
ABC017-m92en
8 minutes

Giving and Receiving Gifts: Refresher
ABC021-m92en
*Coming September 2023

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Common Reporting Standard (CRS)
ABC013-a92en

- Introduction
- OECD Approach to Compliance
- Classification
- Due Diligence
- Change in Circumstance
- Reporting
- Speaking Up

FCPA
ABC009-a92en

- The FCPA and Government Officials
- Cash, Gifts, & Entertainment
- Speaking Up

Tax Evasion
ABC014-a92en

- Introduction
- Tax Evasion Methods
- Preventing Tax Evasion
- International Efforts and Regulations
- Speaking Up

Preventing Financial Crime in Insurance
ABC019-a92en

- Money Laundering and Terrorist Financing
- Fraud
- Bribery and Corruption
- Cybercrime and Data Breaches
- Whistleblowing
- Speaking Up

Insurance Fraud
ABC020-a92en

- Introduction
- Types of Insurance Fraud
- Impact of Fraud
- Speaking Up

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Data Protection & Privacy

Data Privacy
DPP014-a92en

- What Is Data Privacy?
- The Consequences of a Data Breach
- Protecting Data
- Protecting Confidential Information
- Handling Sensitive Information
- Data Privacy Laws in Brazil
- Data Privacy Laws in Canada
- Data Privacy Laws in China
- Data Privacy Laws in Japan
- Data Privacy Laws in South Korea
- Data Privacy Laws in Colorado
- Data Privacy Laws in Connecticut
- Data Privacy Laws in Utah
- Data Privacy Laws in Québec
- Data Privacy Laws in Virginia
- Speaking Up

CCPA
DPP013-a92en

- What Is the CCPA?
- The CCPA in Action
- Our Responsibilities Under the CCPA
- Speaking Up

GDPR
DPP015-a92en

- What Is the GDPR?
- The GDPR in Action
- International Data Transfers
- The UK GDPR
- The GDPR and Marketing
- The GDPR and IT
- The GDPR and Procurement
- The GDPR and HR

Microlearnings

GDPR: What You Need to Know
DPP010-m80enIE
9 minutes

GDPR: Refresher
DPP020-m92en
6 minutes

Phishing: Responding to the Global Threat
COM418-m80en
10 minutes

Mission: Probable—A Data Privacy Vignette
COM416-s80en
6 minutes

Privacy by Design
DPP012-m80en
10 minutes

One Bad Data Day (Hapless Jack Part Four)
DPP001Dv80en
4 minutes

Office Hours (Hapless Jack Part Three)
DPP001Cv80en
4 minutes

The Way to Work? (Hapless Jack Part Two)
DPP001Bv80en
3 minutes

The Wake-Up Call (Hapless Jack Part One)
DPP001Av80en
2 minutes

Data Protection and Privacy: PII
DPP006Dm80en
6 minutes

Data Protection and Privacy: The EU General Data Protection Regulation (GDPR)
DPP006Am80en
3 minutes

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- The GDPR and the Supply Chain
- The GDPR and Research & Development (R&D)
- The GDPR and Customer Service
- Speaking Up

PCI DSS
DPP016-a92en

- What Is PCI DSS?
- Sensitive Data & Vulnerable Areas
- Handling & Storing Data
- Preventing Breaches
- Speaking Up

Data Privacy (LATAM)
DPP017-a92en

- What Is Data Privacy?
- The Consequences of a Data Breach
- Protecting Data
- Protecting Confidential Information
- Handling Sensitive Information
- Data Privacy Laws in Brazil
- Speaking Up

Data Privacy (Manufacturing Edition)
DPP019-a92en

- What Is Data Privacy?
- Consequences of a Data Breach
- Protecting Data
- Protecting Confidential Information
- Handling Sensitive Information
- Data Privacy Laws in Brazil
- Data Privacy Laws in Canada
- Data Privacy Laws in China
- Data Privacy Laws in Japan
- Data Privacy Laws in South Korea
- Speaking Up

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Microlearnings

The California Consumer Privacy Act
DPP009Av80en
2 minutes

Doing The Right Thing, Right Away
DPP008Bv80en
3 minutes

You Know Me So Well
COM457Av80en
2 minutes

You Know Me So Well: A Data Privacy Vignette
COM457-s80en
6 minutes

#chuckleheads
COM210Av80en
3 minutes

PII by the Numbers
DPP007Dv80en
2 minutes

An Unsuspected Threat
DPP007Cv80en
3 minutes

Data Breach: A Headline You Want to Avoid
DPP007Av80en
2 minutes

Inside-Out E-mail: Proprietary Information and Cybersecurity
COM462-s80en
6 minutes

Data Protection and Privacy: HIPAA
DPP006Cm80en
3 minutes

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Customer Proprietary Network Information (CPNI)
DPP023-a92en

- *Coming September 2023

Cyber Resilience
DPP022-a92en

- Importance of Cyber Resilience
- Understanding Cyberattacks
- Cyber-Resilient Organizations
- Dealing with Cyberattacks
- Future of Cyber Resilience
- Speaking Up

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Diversity, Equity, and Inclusion

Diversity, Equity, and Inclusion
DEI007-a92en

- Diversity Strengthens Our Team
- What is DEI?
- An Inclusive & Equitable Culture
- Inclusive & Equitable Communication
- Difficult Conversations for Managers
- Speaking Up

Diversity, Equity, and Inclusion (Manufacturing Edition)
DEI010-a92en

- Diversity Strengthens Our Team
- What is DEI?
- An Inclusive & Equitable Culture
- Inclusive & Equitable Communication
- Difficult Conversations for Managers
- Speaking Up

Unconscious Bias
DEI009-a92en

- What Is Unconscious Bias?
- Managing Unconscious Bias
- Unconscious Bias & Leadership
- Speaking Up

Microaggressions
DEI006-a92en

- Recognizing & Avoiding Microaggressions
- Dealing with Microaggressions
- Speaking Up

Confronting Racism
DEI002-a92en

- Racism: A Global Problem
- Preventing Interpersonal Racism
- Becoming an Antiracist Ally

Microlearnings

Understanding and Preventing Microaggressions
DEI001-m80en
15 minutes

Microaggressions: Personal Stories
DEI001Bv80en
9 minutes

The Chosen One: A Diversity and Discrimination Vignette
HUR724-s80en
12 minutes

Unlabeled: An Age Discrimination Vignette
HUR734-s80en
5 minutes

Ageism in the Workplace
HUR734Av80en
2 minutes

Another Day on the Job
HUR740Dv80en
3 minutes

Preparing for a Transfer
HUR744Av80en
3 minutes

Candidates in Waiting
HUR724Av80en
5 minutes

Respectful Communication: Everyone Benefits
HUR737Av80en
5 minutes

Walk a Mile
HUR729Av80en
2 minutes

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- Confronting Systemic Racism
- Speaking Up

Workplace Diversity
DEI005-a92en

- Diversity Strengthens Our Team
- Racism in the Workplace
- Microaggressions
- Preventing Racial Discrimination
- What Is Unconscious Bias?
- Overcoming Unconscious Bias
- Speaking Up

Gender Equality
DEI008-a92en

- Gender Equality: A Global Problem
- Promoting Gender Equality
- Speaking Up

LGBTQ+ Authentic Understanding & Allyship
DEI003-a92en

- Expanding Our Empathy
- Exploring Our Differences
- Acting as an Ally
- Speaking Up

Mental Health
DEI011-a92en

- Building empathy and understanding
- Supporting better mental health
- Nurturing a culture that supports mental health
- Speaking up

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Microlearnings

Walk a Mile: A Discrimination and Harassment Vignette
HUR729-s80en
3 minutes

Respectful Communication: A Vignette
HUR737-s80en
6 minutes

Difficult Conversations: A Respectful Workplace Vignette
HUR744-s80en
7 minutes

Diversity, Equity, and Inclusion: Refresher
DEI012-m92en
8 Mins

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Information Security

Information Security
COM419-a92en

- What Is Information Security?
- Email & Messaging
- Welcome1 Is Not a Password
- Phishing
- Secure Social Media
- Protect the Workplace
- Secure Out of Office
- Social Engineering & Cybercrimes
- Business Email Compromise
- Speaking Up

Information Security (ANZ)
COM424-r92en

- *Coming September 2023

Microlearnings

Identifying and Protecting Against Workplace Hazards
COM417Bm80en
12 minutes

Logout (The Reformed Hacker Part Six)
DPP002Gv80en
2 minutes

Navigating the Internet and Social Media (The Reformed Hacker Part Five)
DPP002Ev80en
1 minute

Physical Security (The Reformed Hacker Part Four)
DPP002Ev80en
2 minutes

You've Been Hacked (The Reformed Hacker Part One)
DPP002Bv80en
3 minutes

Cloud CTRL (The Reformed Hacker Part Three)
DPP002Dv80en
2 minutes

Whaling, Phishing, and Pharming (The Reformed Hacker Part Two)
DPP002Cv80en
3 minutes

Identifying and Protecting Against Cyber Attacks
COM417Cm80en
3 minutes

Social Engineering/Information Security: Unresolved Misdeeds
COM413-s80en
6 minutes

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Trade Compliance

US Trade Compliance

DBA256-a92en

- Export Compliance
- Export Control Red Flags
- Import Compliance
- Sanctions & Embargoes
- Speaking Up

EU Trade Compliance

DBA257-a92en

- Export Compliance
- Export Control Red Flags
- Import Compliance
- Sanctions
- Speaking Up

UK Trade Compliance

DBA258-a92en

- Export Compliance
- Export Control Red Flags
- Import Compliance
- Sanctions
- Speaking Up

Sanctions for Insurance Companies

DBA264-a92en

- Introduction
- CTPAT Certification and Benefits
- CTPAT Security
- Committing to CTPAT
- Speaking Up

Trade Controls: Deemed Exports

DBA264-a92en

- Introduction
- Understanding Deemed Exports
- Managing the Risk
- Speaking Up

Microlearnings

Insider Threat to Information Security
COM417Am80en

6 minutes

Microlearnings

Expedited Delivery: An Export Controls Vignette
DBA208-s80en

7 minutes

Trade Controls: Classifying Products for Export
DBA265-m92en

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Sanctions for Insurance Companies
DBA313-a92en

- Introduction to Sanctions
- Responsibilities of Insurance Firms
- Sanctions-Setting Bodies
- Sanctions Compliance and Breaches
- Enforcement Within the Insurance Sector
- Speaking Up

Global Trade Sanctions
DBA259-a92en

- Introduction
- Trade Sanctions
- Financial Firms
- Non-financial Firms
- Speaking Up

Customs Trade Partnership Against Terrorism (CTPAT)
DBA263-a92en

- Introduction
- CTPAT Certification and Benefits
- CTPAT Security
- Committing to CTPAT
- Speaking Up

Request pricing

Securities & Insider Trading

Cryptocurrency
FBR008-a92en

- Cryptocurrency Basics
- Cryptocurrency Risks
- Speaking Up

Insider Trading
CMP224-a92en

- What Is Insider Trading?
- Consequences of Insider Trading
- Material Non-Public Information
- Tipping
- Designations, Restrictions, and Windows
- Speaking Up

Microlearnings

An Innocent Conversation?
CMP310Av80en
2 minutes

Talk, Stock, and Insider Trading
CMP301Av80en
4 minutes

Insider Trading: Talk, Stock, and Insider Trading
CMP301-s80en
5 minutes

The European Union Market Abuse Regulation
CMP218Am80enIE
8 minutes

Insider Trading
CMP002-s80en
4 minutes

Request pricing 💬

Anti-Money Laundering

Anti-Money Laundering
BAF007-a92en

- What Is Money Laundering?
- What Is Terrorist Financing?
- Impact of Money Laundering
- Placement, Layering, Integration
- Tactics to Prevent Money Laundering
- The Money Laundering Risk Lifecycle
- Internal Reporting for AML
- Speaking Up
- Resources – Laws and regulations

Know Your Customer (KYC)
BAF009-a92en

- Know Your Customer Basics
- Customer Identification Program (CIP)
- Customer Due Diligence (CDD)
- Ongoing Monitoring
- Speaking Up

Title 31
BAF011-a92en

- Title 31 Basics
- Currency Transaction Reports (CTRs)
- Suspicious Activity Reports (SARs)
- Speaking Up

UK Corporate Criminal Offence
BAF008-a92en

- What Is the Corporate Criminal Offence?
- Avoiding Corporate Criminal Offence Violations
- Speaking Up

Anti-Money Laundering (LATAM)
BAF010-a92en

- What Is Money Laundering?
- What Is Terrorist Financing?
- Impact of Money Laundering

Microlearnings

The Criminal Finances Act
BAF004Am80en

6 minutes

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- Placement, Layering, Integration
- Tactics to Prevent Money Laundering
- The Money Laundering Risk Lifecycle
- Internal Reporting for AML
- Speaking Up

Anti-Money Laundering: Investment Firms and Funds
BAF013-m92en

- AML for Investment Firms and Funds
- Speaking Up

Anti-Money Laundering: Know Your Customer
BAF014-m92en

- A Risk-Based Approach
- Speaking Up

Anti-Money Laundering: Financial Technology
BAF015-m92en

- AML for Financial Technology (FinTech)
- Speaking Up

Anti-Money Laundering: Trade-Based
BAF015-m92en

- Trade-Based Money Laundering (TBML)
- Speaking Up

Anti-Money Laundering (Asia-Pacific)
BAF016-m92en

- AML in the APAC Region
- Speaking Up
- Resources – Laws and regulations

Preventing Financial Crime
BAF018-a92en

- Financial Crime
- Money Laundering and Terrorism Financing
- Financial Crime (Temp)
- Bribery and Corruption
- Market Abuse
- Electronic Crime and Information Breaches
- Whistleblowing
- Speaking Up

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Anti-Money Laundering: Insurance
BAF019-r92en

- AML for the Insurance Industry
- Speaking Up

Anti-Money Laundering (AML) Refresher
BAF021-m92en

- *Coming September 2023

Financial Crime (Saudi Arabia)
BAF022-r92en

- *Coming September 2023

Financial Crime (Middle East)
BAF023-r92en

- Understanding Financial Crime
- Customer Due Diligence
- Your Responsibilities
- Financial Sanctions
- Bribery, Corruption and Fraud
- Market Abuse
- Speaking Up

Anti-Money Laundering (Middle East)
BAF020-r92en

- Introduction
- Money Laundering and Terrorist Funding
- Customer Due Diligence (CDD)
- Risk-Based Approach
- Reporting Transactions
- Financial Sanctions
- Speaking Up

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Antitrust & Competition

Antitrust
CMP229-a92en

- What Is Antitrust?
- Dealing with Competitors
- Dealing with Customers
- Communication & Document Creation
- What Is EU Competition Law?
- Trade Associations
- Competitive Intelligence
- Supply Chain Agreements
- Speaking Up

Competition Law
CMP232-a92en

- Introduction
- Restraints of Trade
- Abuse of Dominance
- Regulation and Enforcement
- Competition Law in Australia
- Competition Law in Canada
- Competition Law in China
- Competition Law in the EU
- Competition Law in Hong Kong
- Competition Law in Indonesia
- Competition Law in Japan
- Competition Law in Malaysia
- Competition Law in New Zealand
- Competition Law in Singapore
- Competition Law in South Korea
- Competition Law in Taiwan
- Competition Law in the US
- Speaking Up

Microlearnings

Antitrust
CMP220Bv80en
2 minutes

Transparency: An Antitrust Vignette
CMP223-s80en
5 minutes

The Long Walk
CMP223Av80en
4 minutes

Competition law
CMP219Av80enIE
2 minutes

Handle with Care: A Trade Secrets Vignette
IPY254-s80enIE
6 minutes

Preventing Market Abuse (UK & Europe)
CMP251-a92enUK

- Market Abuse in the EU and UK
- Insider Dealing
- Market Manipulation
- Speaking Up

Conflicts of Interest

Conflicts of Interest
ETH234-a92en

- Conflicts of Interest
- Non-Competes & Moonlighting
- Financial Interests
- Personal Relationships
- Outside Employment
- Gifts & Influence
- Speaking Up

Microlearnings

Doctor How: A Conflict of Interest Vignette
ETH216-s80en
6 minutes

Bringing the FAR in FOCUS
ETH223Cv80en
6 minutes

Two Friends and a Sporting Event
ETH444Av80en
2 minutes

Federal Acquisition Regulation (FAR)
ETH223Bm80enIE
3 minutes

Handle with Care: A Trade Secrets Vignette
IPY254-s80enIE
6 minutes

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Corporate Governance

Publicly Traded Companies
DBA311-a92en

- Publicly Traded Companies
- Speaking Up

Fraud
COM409-a92en

- What Is Fraud?
- Preventing Corporate Fraud
- Speaking Up

Business Continuity Management
COM250-a92en

- Introduction
- BCM Overview
- BCM Lifecycle
- Roles and Responsibilities
- Speaking Up

Operational Risk Management Essentials
COM251-a92en

- Introduction to Operational Risk
- Managing Risk
- BCM Threats
- Looking Ahead
- Speaking Up

Microlearnings

Under Pressure: A Financial Reporting Vignette
COM458-s80en
9 minutes

Request pricing

Corporate Social Responsibility

Environmental Sustainability
CSR206-a92en

- Environmental Sustainability
- Speaking Up

Environmental, Social, and Governance (ESG)
CSR203-a92en

- Acting on Environmental and Social Value
- Inspiring a Commitment to ESG
- Speaking Up

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Employment

Wage & Hour
HUR267-a92en

- Fair Labor Standards Act
- The FLSA in Action
- Manager's Responsibilities
- Speaking Up

Understanding the Accessibility for Ontarians with Disabilities Act (AODA)
HUR766-a92en

- Understanding the AODA
- Speaking Up

Family Medical Leave Act (FMLA)
HUR765-a92en

- Supporting Our Colleagues
- What Employees Need to Do
- What Managers Need to Do
- Speaking Up

ADA
HUR424-a92en

- What Is ADA?
- ADA & Reasonable Accommodations
- ADA for Managers
- Speaking Up

Returning to the Workplace
HUR289-a92en

- Adjusting to New Ways of Working
- Managing Through Our Reopening
- Speaking Up

Remote Working
HUR288-a92en

- Creating the Right Environment
- Scheduling Your Time
- Effective Communication
- Maintain Your Motivation

Microlearnings

EEO and Affirmative Action: Driving Toward Diversity
HUR243-m80en
10 minutes

Workplace Accidents and Risks
HUR268Cv80enIE
1 minute

Wages and Hours: What Everyone Needs to Know
HUR268Am80enIE
9 minutes

Welcome Back
HUR286Av80en
2 minutes

Speaking Up About Workplace Violence: "The Conference Call"
ETE342-s80en
5 minutes

Preventing and Responding to Workplace Violence
INT414Am80enIE
11 minutes

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- Securely Working from Home

- Remote Communication for Manager

- Team Motivation for Managers

- Before You Go

Affirmative Action
HUR244-a92en

- What Is Affirmative Action?

- Affirmative Action in the Hiring Process

- Role of Talent Acquisition

- Speaking Up

Form I-9 & E-Verify
HUR249-a92en

- Form I-9 Section 1

- Form I-9 Sections 2&3

- E-Verify – Creating a Case

- Finishing the E-Verify Process

- Speaking Up

US Employment Law for Managers
HUR767-a92en

- *Coming September 2023

Managing within the Law II
HUR776-a92en

- *Coming September 2023

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Environment, Health, and Safety (EHS)

Environment, Health, and Safety
CSR205-a92en

- Workplace Safety
- Healthy Working
- Substance Misuse
- Emergencies & Active Assailant Incidents
- Fire Emergencies
- Speaking Up

Health & Safety for Tools, Liquids, and Infection Prevention
HEA381-a92en

- Introduction
- Noise Reduction and Hearing Conservation
- Powered Industrial Truck Safety
- Machine Guarding
- Flammable/Combustible Liquids
- CDC Workplace Infection Safety and Prevention
- Hand and Power Tools
- Safety for Lifting Devices
- Speaking Up

Microlearnings

Health and Safety and You
HEA011Av80en
3 minutes

Health and Safety and You: A Vignette
HEA011-s80en
5 minutes

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Ethical Leadership

Ethical Decision-Making
ETH354-a92en

- Making Ethical Decisions
- Speaking Up

Managing for Principled Performance
ETH244-a92en

- Inspiring Ethical Employee Behavior
- Starting with a Pause
- Making Ethical Decisions
- Building a Speak-Up Culture
- Responding to Employee Concerns
- Nurturing Respect and DEI
- Managing Employees Remotely
- Speaking Up

Ethical Workplace Conduct
ETH093-a92en

- What Is Workplace Conduct?
- Business Ethics
- Guides for Gifts & Entertainment
- Speaking Up

Senior Manager Accountability
ETH259-a92en

- Introduction
- Regulations in Europe and the United States
- Regulations in Asia and Australia
- Speaking Up

Fundamentals for Boards of Directors: Ethics and Compliance
ETH334-a92en

- *Coming September 2023

Microlearnings

Ethical Decision Making
ETH240-m80en
10 minutes

Ethics of AI: An Introduction
ETH242Av80en
1 minute

Ethical Decision Making
ETH240Bv80en
5 minutes

The Game Changer: Doing the Right Thing
ETH328Bv80en
5 minutes

What is Ethical Leadership?
ETH328Av80en
1 minute

Culture Carriers
ETH558-r80en
18 minutes

Delivering Value Under Tight Schedules
ETE356-s80enIE
8 minutes

Wide World of Workplaces: An Ethical Leadership Vignette
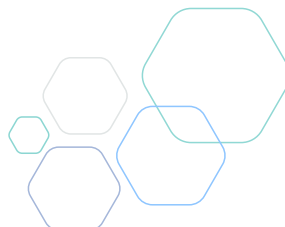ETH217-s80en
7 minutes

An Ethical Decision-Making Framework
ETH353-s80en
8 minutes

Ethical Leadership: Refresher
ETH336-m92en
*Coming September 2023

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Ethics & Compliance Program Management

Handling Complaints (UK)
ETH250-a92enUK

- Introduction
- Complaints and Consequences
- Putting Principles into Practice
- Taking the Matter Further
- Speaking Up

Vulnerable Consumers (UK)
ETH251-a92enUK

- Identifying and Managing Vulnerability
- Overview of Key Regulations
- Best Practices for Individuals and Firms
- Speaking Up

Active-Shooter Preparedness
ETH253-a92en

- Responding to an Active Assailant
- Preventing Workplace Violence
- Speaking Up

Conduct Risk
ETH257-a92en

- Conduct Risk Overview
- Setting the Right Tone
- Good Customer Outcomes
- Hiring and Onboarding
- Conflicts of Interest
- Avoiding Personal Liability
- Recordkeeping
- Whistleblowing
- Speaking Up

Microlearnings

What If…?: A Reporting Unethical Behavior Vignette
COM246-s80en
8 minutes

What If…?
COM246Av80en
3 minutes

Everyone's Responsibility
ETH095Bv80en
2 minutes

Everyone's Responsibility (Manufacturing Edition)
ETH094Bv80en
2 minutes

Step Right Up!
ETH095Cv80en
2 minutes

Ask ALEC: A Vignette About Seeking Advice
ETE345-s80en
4 minutes

Ask ALEC
ETE345Av80en
5 minutes

Ethical Culture Pulse Check
ETH090-m80en
5 minutes

Code of Conduct: Refresher
ETH335-m92en
8 minutes

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Compliance Induction
ETH255-a92en

- Ethics and Compliance
- Personal and Market Conduct
- Confidential Information
- Financial Crime
- Bribery and Corruption
- Conflicts of Interest
- Speaking Up

Conduct Risk in Insurance
ETH256-a92en

- Conduct Risk in the Insurance Industry
- Conflicts of Interest
- Avoiding Personal Liability
- Speaking Up

Appropriate Internet Use
ETH337-a92en

- Internet Use Risks
- Inappropriate Communications
- Secure Internet Use
- Speaking Up

Individual Accountability (APAC)
ETH338-a92en

- Introduction
- Regulatory Regimes in the APAC
- Speaking Up

Whistleblowing
COM555-a92en

- Introduction to Whistleblowing
- Reportable Misconduct
- The Reporting Process
- Non-Retaliation
- Speaking Up

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Labour Management Basics (Japan)
ETH260-r92en

- *Coming September 2023

Subcontract Act (Japan)
ETH261-r92en

- *Coming September 2023

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Finance & Banking Regulations

FCA Conduct Rules
FBR009-a92enGB

- FCA Conduct Rules Overview
- Senior Manager Conduct Rules
- Speaking Up

MiFID II
FBR011-a92en

- MiFID II Overview
- Key Provisions
- Speaking Up

Fair Credit Reporting Act
FBR007-a92en

- What Is the FCRA?
- FRCA in Action
- Dispute Resolution
- Speaking Up

Volcker Rule
FBR006-a92en

- What Is the Volcker Rule
- Proprietary Trading
- Covered Funds
- Prohibitions & Other Restrictions
- Avoiding Volcker Rule Violations
- Speaking up

UDAAP
FBR005-a92en

- What Is UDAAP?
- Avoiding UDAAP Violations
- Handling Customer Complaints
- Speaking Up

Service Members Civil Relief Act (SCRA)
FBR004-a92en

- What Is the SCRA?
- SCRA Protections & Benefits

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- Our Responsibilities Under the SCRA
- How to Recognize SCRA Customers
- Avoiding Challenges
- Speaking Up

Military Lending Act
FBR003-a92en

- What Is the MLA?
- Our Responsibilities Under the MLA
- Speaking Up

Fair Lending
FBR002-a92en

- What Is Fair Lending?
- Discrimination in Fair Lending
- Speaking Up

Bank Secrecy Act
FBR001-a92en

- What Is the Bank Secrecy Act
- Money Laundering & Terrorist Financing
- CIP
- CTRs
- Suspicious Activity
- Speaking Up

Market Conduct
FBR012-a92en

- Introduction
- Insider Dealing
- Protecting Inside Information
- Market Manipulation
- Speaking Up
- Resources – Laws and regulations

Client Assets (UK)
FBR013-a92enUK

- Intro
- Custody and Client Money
- Client Money
- Custody rules

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- Mandates
- CASS Resolution Packs
- Speaking Up

Financial Promotion (UK)
FBR015-a92enUK

- Introduction
- Fair, Clear and Not Misleading
- Specific Types of Promotions
- Compliance
- Speaking Up

Regulation Essentials (UK)
FBR016-a92enUK

- Introduction and Background
- Regulatory Landscape
- Personal Conduct
- Financial Crime
- Speaking Up

OFAC Sanctions and Embargoes (US)
FBR019-a92en

- Understanding OFAC Sanctions and Embargoes
- Complying with OFAC Sanctions Programs
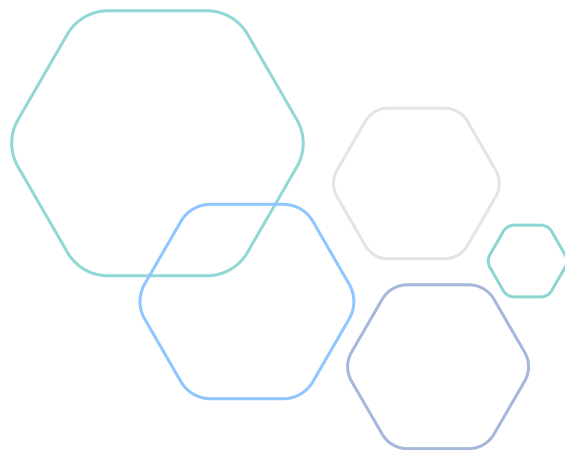- Enforcement and Penalties
- Speaking Up

FATCA Essentials
FBR021-a92en

- FATCA: An Overview
- FATCA Compliance
- FFI Agreements and US Accounts
- Speaking Up

Dealing and Managing (UK)
FBR014-a92enUK

- Introduction
- Best Execution
- Client Order Handling
- Aggregation, Allocation, and Recordkeeping

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- Prohibited Practices

- Speaking Up

Treating Customers Fairly (UK)
FBR018-a92enUK

- Introduction to Treating Customers Fairly (TCF)

- TCF Non-Compliance

- Consumer Outcomes

- Applying TCF

- Conclusion

- Speaking Up

Transaction Reporting (UK)
FBR017-a92enUK

- Introduction

- Reportable Transactions

- Transaction Reporting Process

- Speaking Up

Consumer Duty Rule (UK)
FBR022-a92enUK

- New Consumer Duty Overview

- The Cross-Cutting Rules

- The Four Outcomes

- Speaking Up

Product Governance (UK)
FBR020-a92enUK

- Introduction

- Product Governance Responsibilities

- Product Governance Requirements

- Product Life Cycle

- Speaking Up

FCA Conduct Rules
FBR009-a92enUK

- FCA Conduct Rules Overview

- Senior Manager Conduct Rules

- Speaking Up

Government Contracting & Relationships

Government Interactions
DEF302-a92en

- Government Officials
- Government Submittals
- Anything of Value (AOV)
- Government Visits
- Recruiting
- Political Involvement
- Speaking Up

Microlearnings

Truthful Cost or Pricing Data (TINA)
DEF232Av80en
2 minutes

The Federal Acquisition Regulation (FAR) - An Introduction
DEF261Av80en
2 minutes

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Healthcare & Pharma

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Healthcare Compliance
HEA333-a92en

- Who Are Healthcare Professionals?
- Interacting with Healthcare Professionals
- Marketing Best Practices
- Interacting with Patients & Patient Advocacy Groups
- Adverse Events
- Anti-kickback Statute
- False Claims Act
- Speaking Up

Health and Safety
HEA380-a92en

- Workplace Hazards
- Walking and Working Surfaces
- Lockout/Tagout
- Fire Safety
- Personal Protective Equipment (PPE)
- Ergonomics
- Speaking U

Government Interactions
DEF302-a92en

- Government Officials
- Government Submittals
- Anything of Value (AOV)
- Government Visits
- Recruiting
- Political Involvement
- Speaking Up

Government Contractors: Understanding Relationship Parameters
DEF306-r92en

- Introduction to Government Contracts
- Government Contracting Risks
- Penalties in Government Contracting
- Speaking Up

Microlearnings

Doing the Right Thing: Pharma, Healthcare, Medtech, and Insurance industries
HEA332Av80en

1 minute

A Conversation with an HCP
ETH225-m80en

10 minutes

Introduction to Adverse Event Reporting for Medical Products
HEA001-s80en

8 minutes

Healthcare Compliance
HEA333-a92en

8 minutes

Request pricing

The Federal Acquisition Regulation: Ethics, Compliance, and Mandatory Disclosure Requirements
DEF308-r92en

- Introduction
- Violation Disclosure
- Speaking Up

Government Contracts: Truthful Cost or Pricing Data (TINA)
DEF307-r92en

- Introduction
- Applications and Exceptions to TINA
- Certified Cost or Pricing Data
- Speaking Up

Organizational Conflicts of Interest Through the Lens of FAR
DEF309-a92en

- *Coming September 2023

HIPAA
HEA448-a92en

- What Is HIPAA?
- HIPAA Privacy Rule
- HIPAA Security Rule
- Speaking Up

Fraud, Waste, and Abuse
HEA449-a92en

- Introduction
- The Federal Anti-Kickback Statute (AKS)
- The False Claims Act
- The Federal Food, Drug, and Cosmetic Act (FDCA)
- The Physician Self-Referral Law (Stark Law)
- Pharmaceutical Manufacturers
- MedTech Companies in the United States (Part 1)
- MedTech Companies in the United States (Part 2)
- MedTech Europe
- Third-Party Risk Management
- Speaking Up

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Understanding the Physicians Payments Sunshine Act
HEA111-a92en

- What Is the Sunshine Act?

- Tracking & Reporting Requirements

- Specific Reporting Situations

- Impact of the Sunshine Act

- Speaking Up

Bloodborne Pathogens and MRSA (US)
HEA382-a92en

- Bloodborne Pathogens Overview

- Protective Controls

- Exposure, Infections, and Vaccines

- Speaking Up

HazCom and Right to Know (US)
HEA383-a92en

- Hazard Communication Standard

- Chemical Hazards

- Chemical Labels

- Preventing Chemical Exposure

- Speaking Up

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Hotline, Reporting & Investigations

EU Whistleblower Protections
COM551-a92en

- Making a Whistleblower Report

- When a Colleague Becomes a Whistleblower

- Speaking Up

Speak-Up Culture
COM552-a92en

- Your Voice Makes a Difference

- Responding to Unethical Behavior

- The Manager's Role in a Speak-Up Culture

- Speaking Up

Microlearnings

EU Whistleblower Protections
COM551-a92en

12 minutes

Reporting and Retaliation
HUR268Bm80enIE

9 minutes

Debunking 6 Myths About Raising Concerns and Retaliation
COM550Cm80en

5 minutes

Reporting and Retaliation: Petra's Story
COM550Bm80en

12 minutes

Building a Speak Up Culture
COM550Am80en

1 minute

Trust and Speaking Up: The Working Dead (Employee Edition)
ETE337-s80enIE

3 minutes

Silence is not a Solution: Raising Concerns
ETE339Av80enIE

3 minutes

Debunking Six Myths About Raising Concerns and Retaliation
COM550Gv80en

3 minutes

Let's Explore the Science of Retaliation
COM550Fv80en

1 minute

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Microlearnings

Let's Explore the Science of Rationalization
COM550Ev80en

1 minute

Building a Speak-UP culture
COM550Dv80en

1 minute

Who You Gonna Call?: A Workplace Safety Vignette
HUR731-s80en

7 minutes

Trust and Speaking Up: Raising Concerns
ETE339-s80enIE

3 minutes

Reporting Unethical Behavior
COM244-s80en

5 minutes

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Intellectual Property

IP & Trade Secrets
IPY217-a92en

- What Is Intellectual Property?

- Types of Intellectual Property

- Trade Secrets

- Speaking Up

Microlearnings

Proprietary Information: "A Slight Design Change"
IPY105-s80en
8 minutes

Handle with Care
IPY254Av80enIE
5 minutes

Records Management

Securing Data
COM604-a92en

- Working with the Cloud

- Storing Data

- Disclosures

- What Are Records?

- Records Retention

- Speaking Up

Respectful Communications & Social Media

Social Networking
COM222-a92en

- Pause Before Posting

- Speaking Up

Respectful Communication
COM554-a92en

- How We Communicate Matters

- Respectful Workplace Communications

- Speaking Up

Microlearnings

Pause Before Posting: A Social Media Refresher
COM218-r80en
17 minutes

Write Like You Mean Business
COM421Av80en
3 minutes

Social Networking
COM207Ar80en
16 minutes

Social Networking Vignette
COM459-s80en
5 minutes

Social Networking: The Right Way
COM213-s80enIE
7 minutes

#chuckleheads: A Careful Communications Vignette
COM210-s80en
6 minutes

Effective Respectful Communication - Social Networking
COM113-s80enIE
12 minutes

Email Communication: A Vignette
COM239-s80en
7 minutes

Six Things to Remember About Using Email
COM239Av80en
2 minutes

Supply Chain

Duty of Vigilance (France)
SCM007-a92en

- Supply Chain Vigilance
- Speaking Up

Preventing Human Trafficking
CSR204-a92en

- What Is Human Trafficking?
- Laws and Regulations
- Due Diligence
- Speaking Up

Third-Party Suppliers
SCM003-a92en

- Living Our Values
- Anti-Bribery & Corruption
- Conflict Minerals
- Data Privacy & Protection
- Fair Competition
- Conflicts of Interest
- Disclosure of Fees
- Public Sector Procurement
- Technology Fraud
- Speaking Up

Supply Chain Due Diligence Act (Germany)
SCM006-a92en

- Due Diligence
- Speaking Up

Microlearnings

Modern Slavery in the Supply Chain
CSR202Bv80en
4 minutes

Labor and Human Rights
SCM099Am80en
6 minutes

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About LRN

LRN's mission and purpose is to inspire principled performance and help people around the world do the right thing. Since 1994, LRN has worked to propel organizations forward with the partnership, knowledge, and tools to build ethical culture.

More than 2,500 companies and 30 million learners worldwide utilize LRN services and take LRN e-learning courses to help navigate complex regulatory environments and foster ethical, responsible, and inclusive cultures. In partnership with LRN, companies translate their values into concrete corporate practices and leadership behaviors that create sustainable competitive advantage. By acting upon shared values, companies and their people find the means to outbehave and outperform.

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