

## STRATEGIC PROGRAM EVALUATION: OPERATIONALIZING YOUR ETHICS & COMPLIANCE PROGRAM

Is your ethics & compliance program an integral part your business? Have you checked on its effectiveness lately? Do you know where to make enhancements that have the most impact on workplace behavior? Is it in synch with the latest Department of Justice insights on program effectiveness?

LRN has advised and supported companies' efforts to enhance their E&C programs for more than 25 years. Our Advisory Services team includes former chief ethics and compliance officers of leading global companies, as well as seasoned advisors across a range of disciplines with broad industry experience. Our multi-dimensional approach allows us to take a holistic view of your program and help you reach your goals. It combines an emphasis on values and mission with practical insights based on real world work.

LRN 's Strategic Program Evaluation goes beyond checklists and helps you do compliance at the speed of business. By focusing on your company's values, mission and business model, our SPE can help align your ethics & compliance program with your business.

## UNLIKE MOST E & C PROGRAM ASSESSMENTS, LRN'S SPE INCLUDES—



Strong focus on understanding your business model, risks and processes;



E & C program assessment incorporating all of the elements of the Department of Justice 2020 program evaluation criteria;



Benchmarking based on LRN research on program effectiveness, best practices;



Advice from seasoned former CECOs on the most effective reporting relationships, budget process and staffing;



Practical guidance on using existing company resources more effectively;



An optional culture "pulse" check;



Actionable insights that make the business case for E & C programs

LRN Inspiring Principled Performance