

LRN

Dear Partner,

LRN is launching a new community of ethics and compliance leaders called LRN's Principled Leadership Collective, and I'm writing to invite you to be one of its founding members.

Over the past several months, the LRN team has come together to identify leaders in the ethics and compliance space. You stand out as an integral member of the LRN community with the experience, expertise and leadership that can further elevate the conversation on ethics and compliance, deepen the impact of our work across the business community, and inspire principled performance in all we do.

You may know that LRN turns 25 this year. We are incredibly proud of the collective impact we've had on the ethics and compliance field in collaboration with partners like you, and we resolve to have even greater impact in the next 25 years, particularly as society continues to set higher standards for workplace behavior.

It is my sincere hope that you will join us in this endeavor. We continue to be inspired by your leadership and know that you have a story to share that will make a meaningful contribution to creating vibrant and ethical workplace cultures that translate to elevated behaviors and sustainable business success. We also hope joining LRN's Principled Leadership Collective will provide you an environment to learn from other professionals and a sounding board for some of your own challenges and opportunities, while we continue to elevate behavior and inspire principled performance.

If you are interested in learning more, you can find more information about the Principled Leadership Collective <u>here</u> or reach our team at <u>collective@lrn.com</u> for more details.

Thank you for your partnership, your leadership, and your consideration. I look forward to connecting with you throughout 2019, and beyond.

Warmly, Marsha Ershaghi Hames