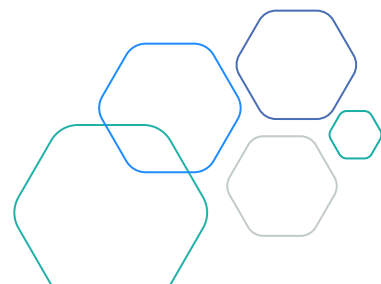# Ethics and compliance
training catalog

Training as modern as your organization

October 2022

LRN® *Inspiring Principled Performance*®

LRN delivers an active, three-part learning strategy to create behavior change.

Inspire learners through an instructional design model that ensures every topic and course engages learners and results in improved outcomes. This microlearning strategy combines short, digestible content modules with standalone learning assets to create an engaging and unique experience.

Learn it.

Introduce the what, why, and how of topics so learners can better spot risks, make ethical choices, and apply learning on the job.

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A quick, final assessment wraps up each topic and gives learners the opportunity to demonstrate that they can apply each key concept to their work.

"The fact that LRN is constantly looking for ways to be visionary in advancing the E&C agenda from an awareness and learning standpoint is really exciting to us, because you never want a partner that just stands still."

— Page Motes, Strategic Programs Office, Global Ethics & Compliance, Dell

Let's get started

Training as modern as your organization

Created for today's learners, our courses combine content and technology to promote learner engagement and result in better outcomes. By combining an innovative instructional design model, easy customizations, and a modern learning experience, these courses provide essential training while engaging your learners in a personalized and outcome-focused way.

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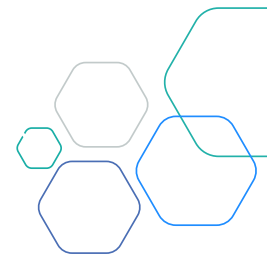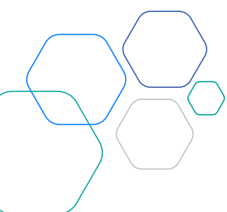24+ E&C risk areas

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Conforms to WCAG 2.1 Level AA

Additional assets include emails, facilitator guides, infographics, and other curriculum materials

Risk areas covered

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Code of Conduct

Model Code of Conduct
ETH100-a90en

- Everyone, Everywhere, Every Day
- Conflicts of Interest
- Bribery & Other Improper Payments
- Workplace Harassment
- Confidential & Proprietary Information
- Fair Competition
- Accurate Books & Records
- Insider Trading
- Diversity, Equity, and Inclusion
- Protecting Company Assets
- Data Protection & Privacy
- Environment, Health, and Safety
- Environmental, Social, and Governance (ESG)
- Ethical Decision-Making
- Leading with Values
- The Power of a Single Voice
- Speaking Up
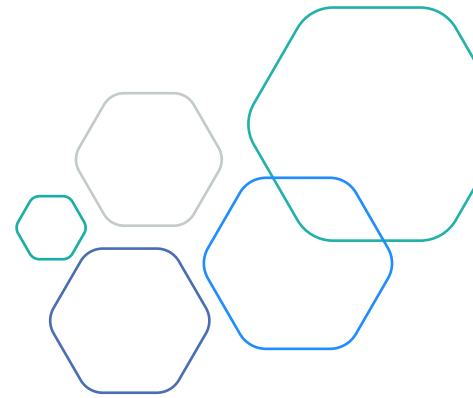
Model Code of Conduct (Manufacturing Edition)
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- Everyone, Everywhere, Every Day
- Conflicts of Interest
- Workplace Harassment
- Diversity, Equity, and Inclusion
- Protecting Company Assets
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- The Power of a Single Voice
- Speaking Up

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- What Is Workplace Conduct?
- Business Ethics
- What Are Bribery & Corruption?
- Tactics to Prevent Bribery & Corruption
- Cash, Gifts, and Entertainment Risks
- What Is Information Security?
- What Is Data Privacy?
- Protecting Data
- Inclusive Workplace
- What is Harassment
- Diversity
- What is Money Laundering
- Tactics to Prevent Money Laundering
- Speaking up

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Anti-Harassment & Discrimination

Anti-Harassment & Discrimination (Global Edition)
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- What Is Harassment?
- What Is Discrimination?
- What Is Retaliation?
- German Law
- UK Law
- Canadian Law
- Indian Law
- Irish Law
- What Is Sexual Harassment?
- Sexual Harassment Complaints
- Sexual Harassment: A Manager's Responsibilities
- Sexual Orientation & Gender Identity Harassment
- Bullying in the Workplace
- Impact of Harassment & Discrimination
- Preventing Harassment & Discrimination
- Recognizing Harassment & Discrimination
- Managing Harassment & Discrimination
- Violence in the Workplace
- Speaking Up

Anti-Harassment & Discrimination (US Edition)
HUR768-a90en

- California Training Requirement
- Connecticut Training Requirement
- Chicago Training Requirement
- Training Time Requirement
- What Is Harassment?
- What Is Discrimination?
- Protected Groups
- Intent vs. Perception
- What Is Retaliation?
- US Law
- What Is Sexual Harassment?
- California State Law

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- Connecticut State Law
- Connecticut Time's Up Act
- Delaware State Law
- Illinois State Law
- Illinois Service Industry
- Maine State Law
- New York City Law
- New York State Law
- Types of Sexual Harassment
- Preventing Sexual Harassment
- Sexual Harassment Complaints
- Impact of Sexual Harassment
- A Harassment-Free Workplace
- Sexual Harassment: A Manager's Responsibilities
- Sexual Orientation & Gender Identity Harassment
- Preventing Harassment & Discrimination
- Recognizing Harassment & Discrimination
- Managing Harassment & Discrimination
- Bullying in the Workplace
- Abusive Conduct
- Violence in the Workplace
- Social Media Risks
- Workplace Diversity
- Creating an Inclusive Workplace
- Inclusive Leadership
- Speaking Up

Anti-Harassment & Discrimination (Manufacturing Edition – US)
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- Connecticut Training Requirement
- What Is Harassment?
- What Is Discrimination?
- Protected Groups
- Intent vs. Perception
- What Is Retaliation?
- US Law

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- New York State Law
- Types of Sexual Harassment
- Preventing Sexual Harassment
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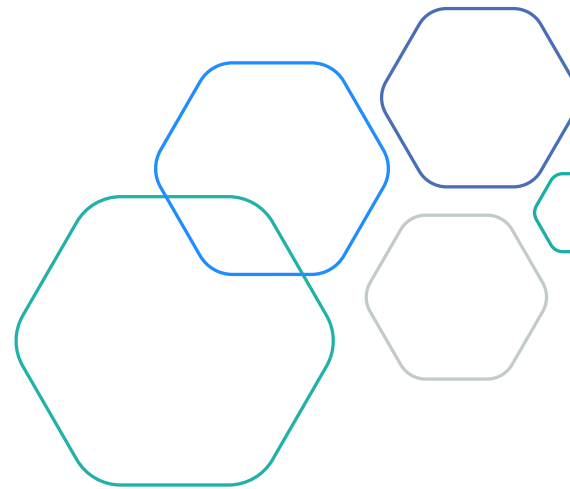
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- What Is Harassment?
- What Is Discrimination?
- What Is Retaliation?
- What Is Sexual Harassment?
- Diversity
- Inclusive Workplace
- Sexual Harassment: A Manager's Responsibilities

- Inclusive Manager
- Preventing Harassment & Discrimination
- Recognizing Harassment & Discrimination
- Managing Harassment & Discrimination
- Speaking Up

Workplace Violence & Harassment: A Canadian Perspective
HUR763-a90en

- Federal Law
- Categories of Harassment & Violence
- What Is Sexual Harassment?
- What Is Domestic Violence?
- Civil & Respectful Workplace
- Protection from Harassment & Violence
- The Resolution Process
- Preventing Harassment & Violence
- Responding to Harassment & Violence
- Managing Complaints
- Speaking Up

Active Bystander Training
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- Becoming Part of the Solution
- Assessing the Situation
- Choosing Your Response
- Following Up
- Planning Your Response
- Speaking Up

Anti-Bribery & Corruption

Anti-Bribery & Corruption
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- What Are Bribery & Corruption?
- Consequences of Bribery & Corruption
- High-Risk Activity
- High-Risk Locations
- Cash, Gifts, and Entertainment Risks
- Tactics to Prevent Bribery & Corruption
- Books & Records
- Politically Exposed Persons
- France's Anti-Corruption Laws
- Brazil's Clean Company Act
- Germany's Anti-Bribery & Corruption Laws
- Canada's Anti-Corruption Laws
- UK Bribery Act
- Speaking Up

Anti-Bribery & Corruption for 3rd Parties
ABC010-a90en

- Anti-Bribery & Corruption for Third Parties
- High-Risk Activity
- Cash, Gifts, and Entertainment
- Sanctions & Embargoes
- Speaking Up

Anti-Bribery & Corruption (Manufacturing Edition)
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- What Are Bribery & Corruption?
- Consequences of Bribery & Corruption
- High-Risk Activity
- High-Risk Locations
- Cash, Gifts, and Entertainment Risks
- Tactics to Prevent Bribery & Corruption
- Books & Records
- Politically Exposed Persons
- France's Anti-Corruption Laws

Anti-Bribery & Corruption (LATAM)
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- What Are Bribery & Corruption?
- Consequences of Bribery & Corruption
- High-Risk Activity
- High-Risk Locations
- Cash, Gifts, and Entertainment Risks
- Tactics to Prevent Bribery & Corruption
- Books & Records
- Politically Exposed Persons
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- Protecting Data
- Protecting Confidential Information
- Handling Sensitive Information
- Data Privacy Laws in Brazil
- Data Privacy Laws in Canada
- Data Privacy Laws in China
- Data Privacy Laws in Japan
- Data Privacy Laws in South Korea
- Speaking Up

CCPA
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- What Is the CCPA?
- The CCPA in Action
- Our Responsibilities Under the CCPA
- Speaking Up

GDPR
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- What Is the GDPR?
- GDPR in Action
- International Data Transfers
- The UK GDPR
- Speaking Up
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- GDPR & Supply Chain
- GDPR & R&D
- GDPR & Customer Service

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- Sensitive Data & Vulnerable Areas
- Handling & Storing Data
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- The Consequences of a Data Breach
- Protecting Data
- Protecting Confidential Information
- Handling Sensitive Information
- Data Privacy Laws in Brazil
- Speaking Up

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- Consequences of a Data Breach
- Protecting Data
- Protecting Confidential Information
- Handling Sensitive Information
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- Data Privacy Laws in South Korea
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- Inclusive & Equitable Communication
- Difficult Conversations for Managers
- Speaking Up

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- Diversity Strengthens Our Team
- What is DEI?
- An Inclusive & Equitable Culture
- Inclusive & Equitable Communication
- Difficult Conversations for Managers
- Speaking Up

Unconscious Bias
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- What Is Unconscious Bias?
- Managing Unconscious Bias
- Unconscious Bias & Leadership
- Speaking Up

Microaggressions
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- Dealing with Microaggressions
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- Becoming an Antiracist Ally

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- Speaking Up

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- Racism in the Workplace
- Microaggressions
- Preventing Racial Discrimination
- What Is Unconscious Bias?
- Overcoming Unconscious Bias
- Speaking Up

Gender Equality
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- Gender Equality: A Global Problem
- Promoting Gender Equality
- Speaking Up

LGBTQ+ Authentic Understanding & Allyship
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- Expanding Our Empathy
- Exploring Our Differences
- Acting as an Ally
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- Building empathy and understanding
- Supporting better mental health
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- What Is Information Security?
- Email & Messaging
- Welcome1 Is Not a Password
- Phishing
- Secure Social Media
- Protect the Workplace
- Secure Out of Office
- Social Engineering & Cybercrimes
- Business Email Compromise
- Speaking Up

Trade Compliance

US Trade Compliance
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- Export Compliance
- Export Control Red Flags
- Import Compliance
- Sanctions & Embargoes
- Speaking Up

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- Export Control Red Flags
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- Sanctions
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- Import Compliance

- Sanctions

- Speaking Up

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- Cryptocurrency Risks

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- Tactics to Prevent Money Laundering
- The Money Laundering Risk Lifecycle
- Internal Reporting for AML
- Speaking Up

Know Your Customer (KYC)
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- Know Your Customer Basics
- Customer Identification Program (CIP)
- Customer Due Diligence (CDD)
- Ongoing Monitoring
- Speaking Up

Title 31
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- Title 31 Basics
- Currency Transaction Reports (CTRs)
- Suspicious Activity Reports (SARs)
- Speaking Up

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- What Is the Corporate Criminal Offence?
- Avoiding Corporate Criminal Offence Violations
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- What Is Terrorist Financing?

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- Placement, Layering, Integration
- Tactics to Prevent Money Laundering
- The Money Laundering Risk Lifecycle
- Internal Reporting for AML
- Speaking Up

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- Dealing with Competitors
- Dealing with Customers
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- Trade Associations
- Competitive Intelligence
- Supply Chain Agreements
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- Personal Relationships
- Outside Employment
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- Personal Relationships
- Outside Employment
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- Publicly Traded Companies
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- Preventing Corporate Fraud
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- Environmental Sustainability
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- Inspiring a Commitment to ESG
- Speaking Up

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- Fair Labor Standards Act
- The FLSA in Action
- Manager's Responsibilities
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- Understanding the AODA
- Speaking Up

Family Medical Leave Act (FMLA)
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- Supporting Our Colleagues
- What Employees Need to Do
- What Managers Need to Do
- Speaking Up

ADA
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- What Is ADA?
- ADA & Reasonable Accommodations
- ADA for Managers
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- Securely Working from Home

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- Team Motivation for Managers

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- Affirmative Action in the Hiring Process

- Role of Talent Acquisition

- Speaking Up

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- Fire Emergencies
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- Making Ethical Decisions
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- Nurturing Respect and DEI
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- FRCA in Action
- Dispute Resolution
- Speaking Up

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- What Is the Volcker Rule
- Proprietary Trading
- Covered Funds
- Prohibitions & Other Restrictions
- Avoiding Volcker Rule Violations
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- Avoiding UDAAP Violations
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- How to Recognize SCRA Customers
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FBR003-a90en

- What Is the MLA?
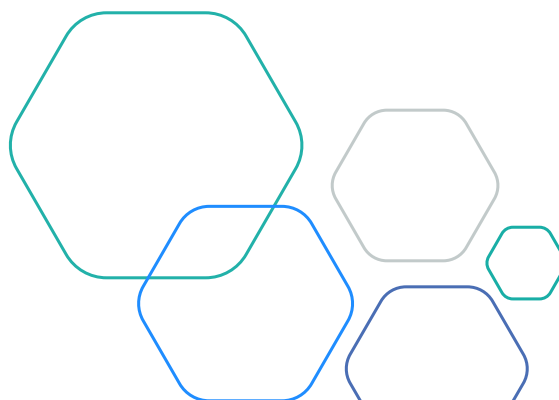- Our Responsibilities Under the MLA
- Speaking Up

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- What Is Fair Lending?
- Discrimination in Fair Lending
- Speaking Up

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- What Is the Bank Secrecy Act
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- CTRs
- Suspicious Activity
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- Anything of Value (AOV)
- Government Visits
- Recruiting
- Political Involvement
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- Interacting with Healthcare Professionals
- Marketing Best Practices
- Interacting with Patients & Patient Advocacy Groups
- Adverse Events
- Anti-kickback Statute
- False Claims Act
- Speaking Up

HIPAA
HEA448-a90en

- What Is HIPAA?
- HIPAA Privacy Rule
- HIPAA Security Rule
- Speaking Up

Fraud, Waste, and Abuse
HEA449-a90en

- Introduction

- The Federal Anti-kickback Statute
- The False Claims Act
- The Federal Food, Drug, and Cosmetic Act
- The Physician Self-Referral Law (Stark Law)
- Pharmaceutical Manufacturers
- MedTech Companies in the United States (Part 1)
- MedTech Companies in the United States (Part 2)
- MedTech Europe
- Speaking Up

Understanding the Physicians Payments Sunshine Act
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- Tracking & Reporting Requirements
- Specific Reporting Situations
- Impact of the Sunshine Act
- Speaking Up

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- Making a Whistleblower Report
- When a Colleague Becomes a Whistleblower
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- Disclosures
- What Are Records?
- Records Retention
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- Respectful Workplace Communications
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- Speaking Up

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- High-Risk Countries & Industries
- Combating Modern Slavery
- Speaking Up

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- Conflict Minerals
- Data Privacy & Protection
- Fair Competition
- Conflicts of Interest
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More than 1,000 companies and 30 million learners worldwide utilize LRN services and take LRN e-learning courses to help navigate complex regulatory environments and foster ethical, responsible, and inclusive cultures. In partnership with LRN, companies translate their values into concrete corporate practices and leadership behaviors that create sustainable competitive advantage. By acting upon shared values, companies and their people find the means to outbehave and outperform.

LRN® *Inspiring Principled Performance*®