



## Completely Custom Development

LRN's learning expertise extends far beyond highly customizable ethics & compliance programs. By building completely custom, world-class learning programs, we address any and all business needs, spanning across any functionality. From sales enablement to customer service training, and every soft skill in-between, our expert team of instructional and creative designers immerse themselves in your business to deliver effective learning.

Our dedicated and passionate teams work collaboratively with you to deliver programs that are:



### Tailored

Fully custom courses designed from scratch to meet your specific learning needs



### Balanced

Relative and instructional techniques that are expertly crafted to ensure learning is delivered in a way that results in behavioral change



### Engaging

Nuanced scenarios that go beyond the expected, combining modern communication methods with expert sessions and self-directed e-Learning



### Blended

Multi-faceted and multi-media solutions, including performance analysis and strategy, executive briefing materials, and robust training communication campaigns



### Collaborative

Programs designed by our experts, in close partnership with yours. Our attentive support teams offer unparalleled program management from conception and implementation to deployment and analysis.

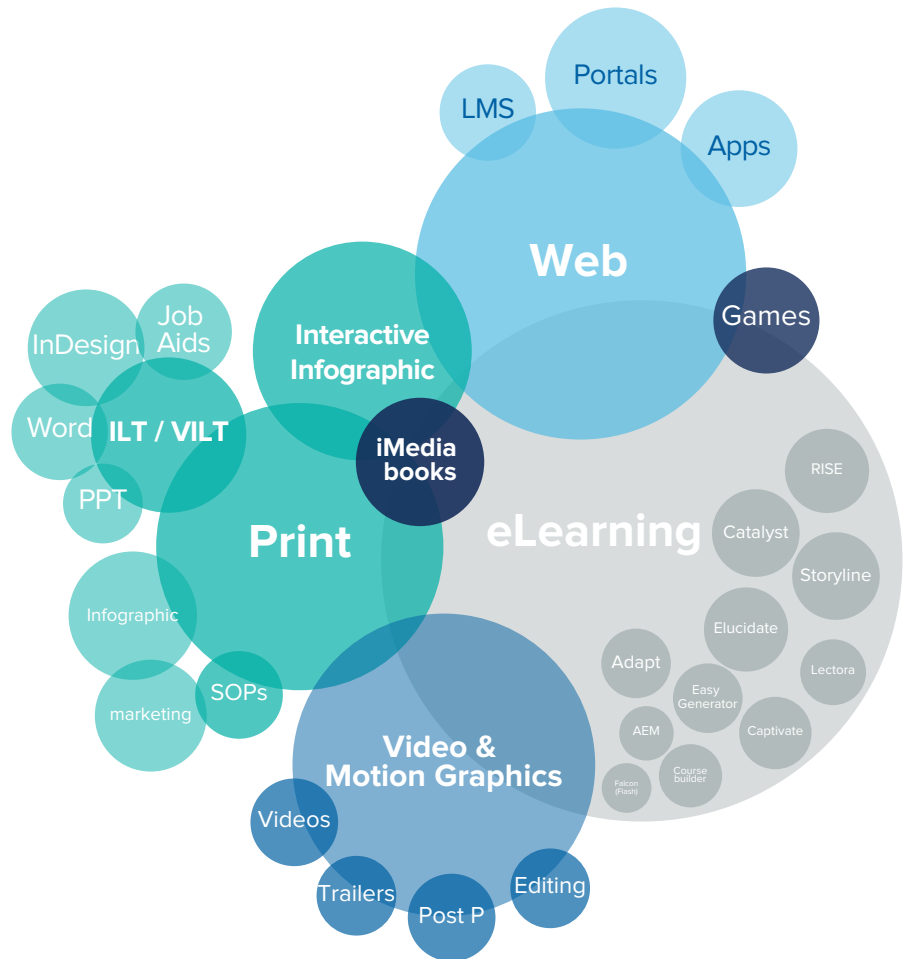
Whatever need you have, we can build a program that is unique to your organization.

*Topics can include, but are not limited to:*

- |                                 |                          |
|---------------------------------|--------------------------|
| Ethics and Compliance           | Technical / IT (systems) |
| Sales (Process / Product)       | Manufacturing            |
| Leadership (Skills / Processes) | Client product training  |
| Onboarding (Day 1 – 360)        | HR – soft skills         |
| Operations (e.g. supply chain)  | Customer service         |

Our experienced instructional and creative designers will work with you to determine the most effective modalities for delivering your custom program. We offer an array of mediums, carefully crafted and fashioned together into a blended curriculum designed for your organization alone. The end result: learning that engages, inspires, and most importantly, effects behavioral change.

**Modalities we often employ include:**



Your organization, business needs, and employees are unique. Our completely custom developments reflect and celebrate that.

**LRN** Inspiring Principled Performance<sup>®</sup>

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