



## CODE OF CONDUCT

The cornerstone of any ethics and compliance program is the Code of Conduct.

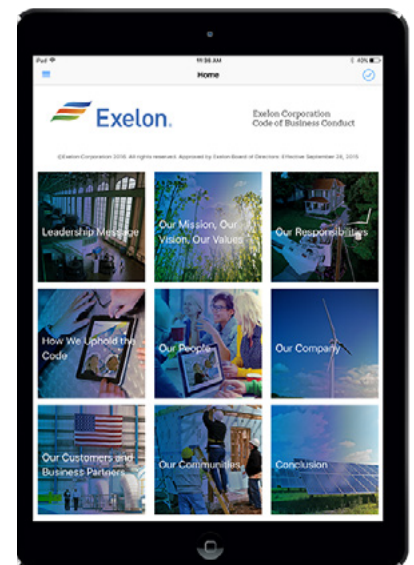
A Code of Conduct communicates the essence of your company—your character and culture written down.

Companies across the globe choose LRN to help develop values-based codes that inspire, guide, and enable principled performance while fostering vibrant, cohesive, and ethical cultures.

### BRINGING YOUR CODE TO LIFE

At LRN, our work with leading companies has proven the power of mission-driven, values-based codes that are engaging, relevant and useful to employees. From boardroom to classroom, factory floor to trading floor from dockside to patient's bedside—where your people are at work, we help them succeed the right way.

Every organization draws competitive advantage from its unique character and culture; LRN's custom codes reflect this. Through an in-depth assessment and discovery process, our experts will work in close collaboration with your team to create the content and the design that brings your code to life in whatever format you've chosen. We help you plan for an impactful launch, with a strategy designed to drive adoption and sustain engagement. You can then manage risk and build trust while signifying to the world how your company intends to conduct its business.



From update and enhancement to full-scale reinvention of your Code of Conduct, online or live learning, LRN delivers a complete suite of products and services to amplify your company values.

## CODE OF CONDUCT DEVELOPMENT

LRN partners with you to develop, draft, and design a bespoke document that

- Ensure your organization's core values are aligned with your Code in order to influence behavior more effectively
- Inspire and inform your workforce of desired behaviors and values through relevant scenarios and Q&A that pinpoint actions associated with ethical performance
- Meet international regulatory requirements, manage risk, and build trust
- Interactive PDF to feature on your website and intranet (with links to policies), alongside a printer-ready version so you can decide how and where to showcase
- Mobile App for 24/7 reference on the go, featuring a clear, easy-to-navigate experience of your Code and affiliated policies in a simple, branded interface; supports iOS, Windows, and Android devices



## MODEL CODE OF CONDUCT ONLINE COURSE

- Introduce and reinforce your unique Code to better align values and behavior
- Customize and deliver Code of Conduct education quickly and easily
- Leverage award-winning content created by expert ethics & compliance practitioners, related in a straightforward manner by our instructional & visual design professionals
- Tailor the course for multiple work environments and your specific provisions and needs



## EXPERIENTIAL LEARNING LIVE COURSE

- Engage learners with facilitated, live scenarios that truly resonate with your workforce
- Increase impact on employee behavior, in person, at your location
- Access the support of our custom development team throughout the project

## CODE MASTER GAME

- Customizable game harnesses the power of social learning while targeting content most relevant and relatable to your workforce
- Provides learners the opportunity to apply the principles in your Code in an interactive and engaging format



**LRN** Inspiring Principled Performance

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