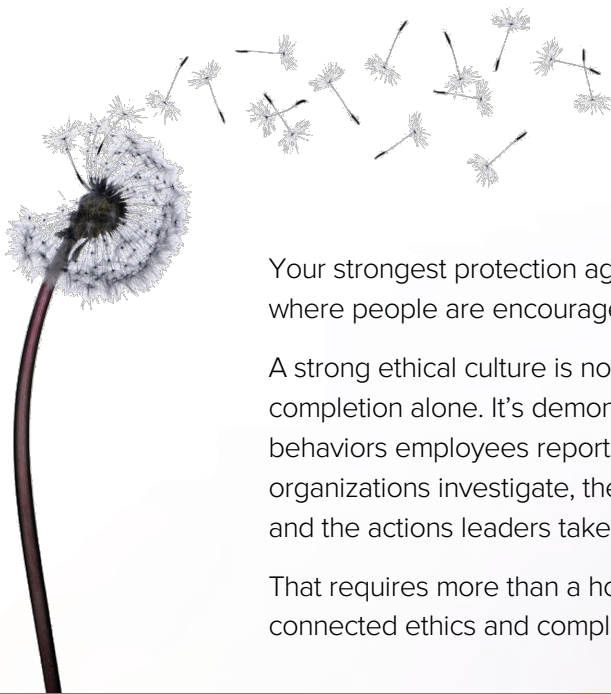




Hear every voice. Understand every risk.
Drive ethical behavior with confidence.

Your strongest protection against risk is a culture where people are encouraged to speak up.

A strong ethical culture is not proven through training completion alone. It's demonstrated through the behaviors employees report, the concerns organizations investigate, the policies people follow, and the actions leaders take in response.

That requires more than a hotline. It requires a connected ethics and compliance ecosystem.

Catalyst Voice brings secure reporting and case management into the Catalyst platform, helping organizations connect speak-up activity with learning, policy management, investigations, and analytics — so compliance teams can better understand the behaviors shaping culture, identify emerging risks, and take action with confidence.



REPORT

Make it easier for employees to raise concerns early, safely, and through the channel that feels right.

Report anonymously

Name

Email

What is this about?

Select the closest match. If unsure, you can choose "Other Ethics or Integrity Concerns".

Workplace Conduct & Respect

People & Employment Issues

Fraud, Financial Integrity & Company Assets

Bribery, Corruption & Conflicts of Interest

Data, Privacy & Information Security

Health, Safety & Environment

Market, Trade & Regulatory Compliance

Other Ethics or Integrity Concerns

How would you like to submit?

Choose the reporting method that works best for you.

Submit via Form

Report via AI Voice

INVESTIGATE

Streamline investigations with flexible case management and collaboration tools.

Catalyst Voice									
Total Submissions: 15			Assigned: 10			Unassigned: 5			
Status	ID	Category	Location	Reported On	Reported By	Closed On	Primary Case Manager	Action	
Acknowledged	CASE 820V4881	Workplace Conduct & Respect	United Kingdom	Jul 23, 2024	Anonymous	—	—	21	
Closed	CASE 820P 3534	People & Employment Issues	United Kingdom	Jul 23, 2024	Anonymous	Jul 23, 2024	Mohamed Mubashir	21	
Submitted	CASE 820P 3534	Other Ethics or Integrity Concerns	United States	Jul 22, 2024	Anonymous	—	Nelson Shelly	21	
Closed	CASE 820V4881	Bribery, Corruption & Conflicts of Interest	United States	Jul 22, 2024	Anonymous	Jul 22, 2024	Nelson Shelly	21	
Acknowledged	CASE 849V 2819	Health, Safety & Environment	United States	Jul 19, 2024	Anonymous	—	—	21	
Closed	CASE 820V 2804	Health, Safety & Environment	United States	Jul 19, 2024	Angela	Jul 19, 2024	Angela Landwehr	21	
Submitted	CASE 820V 476V	Workplace Conduct & Respect	United Kingdom	Jul 20, 2024	Anonymous	—	Marie-Victoire Primary Case Manager	21	
Acknowledged	CASE 820V 4622	Bribery, Corruption & Conflicts of Interest	United Kingdom	Jul 20, 2024	Anonymous	—	Marie-Victoire Primary Case Manager	21	
Acknowledged	CASE 849V 8382	Health, Safety & Environment	United States	Jul 19, 2024	Margaret Deaton	—	Marie-Victoire Primary Case Manager	21	
Acknowledged	CASE 2407 476A	Other Ethics or Integrity Concerns	United Kingdom	Jul 19, 2024	Paula Perez	—	Marie-Victoire Primary Case Manager	21	

IMPROVE

Turn reporting data into meaningful insights that strengthen ethics and compliance programs.

Case Status Overview

Reported Outcomes Drilldown Timeline Benchmark

Case Status Overview

Default Filters Custom Filters

Showing 272 cases matching current filters

847 Total Cases

8.1% Report Rate

124 Open Cases

71.4% Anonymous Rate

723 Closed Cases

12.4 Avg Cases / Investigator

18.4 days Avg Time-to-Close

37 SLA Breached Cases

62.3% Substantiation Rate

14.2% Repeated Allegation Rate

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Built to make speaking up feel safe and seamless

Key features

Secure, anonymous, web-based reporting that makes it easy for employees to speak up

Low-friction intake designed to reduce barriers and uncertainty

Employee-facing guidance that reinforces all available speak-up pathways, including managers, HR, compliance, and formal reporting

Anonymous and identified reporting to support different reporting preferences

Global accessibility through AI-assisted multilingual reporting with translation capabilities

Flexible case management with configurable workflows and permissions

Two-way reporter communication to improve investigations while protecting confidentiality

Tool allowing you to custom branding and intake forms tailored to your organization

Automated notifications and task management

Audit trail and reporting history

Role-based administration for administrators, investigators, and reporters

Integrated analytics through Catalyst Reveal that help you identify trends, support regulatory reporting, and strengthen compliance programs through continuous program improvement

Part of the Catalyst ecosystem, connecting learning, policy management, reporting, and analytics in one platform

Beyond the hotline: What makes Catalyst Voice so different

Traditional hotline solutions often treat reporting as a last-resort escalation. Catalyst Voice is designed to support a broader speak-up culture — helping employees understand their options, raise concerns with confidence, and giving organizations connected insight into the behaviors shaping ethical culture.

TRADITIONAL APPROACHES	CATALYST VOICE
Whistleblowing viewed as a last resort	Speak-up as part of everyday business management
Standalone, disconnected hotline solution	Connected ethics & compliance platform
Phone-first reporting	Secure, digital-first reporting experience
Disconnected compliance tools	Seamlessly integrated with learning, policy management, and streamlined analytics
Focused on managing cases	Helps organizations prevent, report, investigate, and improve
Multiple point solutions	One trusted partner across the compliance lifecycle
Outdated interface	Modern, intuitive, easy-to-use platform

