



Centralized governance. Local flexibility. Global scale.

In an increasingly complex regulatory environment, organizations need more than a place to store policies. They need a governed way to bring compliance teams, policy owners, legal reviewers, local stakeholders, and external contributors together – all while maintaining accuracy, accountability, and a single, auditable source of truth.

Catalyst Policy is LRN's end-to-end policy management solution that integrates into the Catalyst ecosystem. It centralizes policy creation, collaborative review, translation, approval, publication, and attestation in one connected workflow, helping global organizations reduce manual work, strengthen governance, and keep policies accurate and current.

Every overdue policy, missed translation, or unclear approval chain is audit exposure. **Catalyst Policy** turns fragmented policy work into a connected lifecycle.

The screenshot displays the Catalyst Policy interface. On the left is a navigation sidebar with icons for Home, Library, Design, Reach, Policy (highlighted), Disclosures, Reveal, Mobile, Smart Code, and E&C Culture. The main header includes the cPolicy logo, 'Policy Setup', 'Help', and the user 'Rajal Ajai'. Below the header, there's a section for 'All Policies (40)' with a search bar and a 'Filters' dropdown. A '+ Create Policy' button is in the top right. The main area contains a table of policies:

Scope	Status	ID	Name	Owner	Version	Language	Next Review	Last Modified	Modified By	Action
Global	Published	POL-987654321	Global Procurement Framework	Sarah Chen	v1.1	English +2	Jan 14, 2026	May 10, 2026 09:57 AM	Sarah Chen +2	⋮
Global	Published	POL-321098765	Global Whistleblowing Policy	Michael Rodriguez	v3.5	Spanish (Europe)	Mar 10, 2026	May 9, 2026 08:09 PM	Michael Rodriguez	⋮
Local	Draft	POL-098765432	Environmental Sustainability Policy	Quinn Miller	v3.2	English +1	Sep 27, 2026	Oct 1, 2025 02:52 AM	Quinn Miller	⋮
Global	Published	POL-210987654	Employee Code of Conduct	Riley Davis	v1.4	English +4	Jul 20, 2026	Aug 19, 2025 01:50 AM	Riley Davis +1	⋮
Local	Draft	POL-109876543	Informationsklassifizierungsrichtlinie	Unassigned Previous: Emily Thompson	v2.3	German (Germany)	May 14, 2026	Jul 9, 2025 09:59 AM	Emily Thompson +1	⋮
Global	In Review	POL-876543210	Anti-Money Laundering Controls	James Wilson, Lisa	v2.0	English +4	Apr 4, 2026	Jun 12, 2025 02:28 AM	James Wilson, Lisa	⋮
Global	Draft	POL-181818181	AI and Automation Ethics Policy	Dr. Alan Turing	v1.1	English +3	Jan 20, 2026	Apr 21, 2025 03:49 PM	Dr. Alan Turing +3	⋮
Global	In Review	POL-282828282	Cloud Security Policy	Alex Novak	v2.2	English +3	May 14, 2026	Apr 18, 2025 10:50 PM	Alex Novak +1	⋮
Local	Draft	POL-505050505	Social Media Policy	Taylor Brooks	v3.5	English +1	Feb 22, 2026	Apr 17, 2025 09:13 AM	Taylor Brooks	⋮
Local	In Review	POL-252525252	Vendor Risk Assessment Policy	Tom Anderson	v2.2	English	Apr 1, 2026	Apr 14, 2025 01:42 AM	Tom Anderson	⋮

At the bottom of the table, there are pagination controls showing '1 2 3 4 >'.



One connected lifecycle for every policy

Replace scattered libraries, spreadsheets, offline translation processes, and email chains with one platform designed for global compliance teams.

Centralized repository and lifecycle visibility

No more chasing down which version is current across teams and geographies. Create a single source of truth for every policy, including its owner, status, version, language, jurisdiction, and next review date. Search and filter the full repository or use the lifecycle view to see where every policy sits – from draft through publication.

Collaborative authoring and review

Bring policy owners, legal teams, compliance leaders, in-country reviewers, and external contributors into a controlled review process. Use comments, reviewer assignments, tracked changes, and configurable approval workflows to move policies forward without losing oversight.

Automated review reminders

Configurable reminders fire automatically at 90, 60, 30, and 15 days out, replacing the spreadsheet tracking and manual chasing that often leads to policies quietly lapsing. Owners act on time — compliance stops depending on memory.

AI-assisted translation and localization

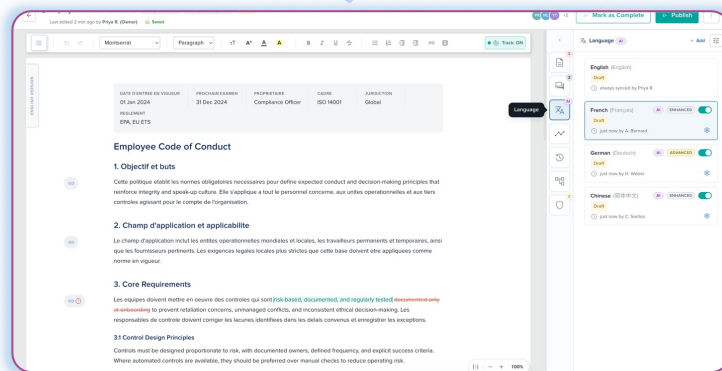
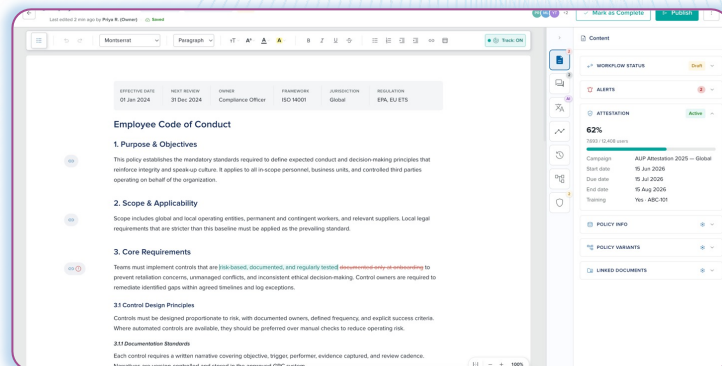
Translate policies across more than 70 languages within the platform. Review translations side by side with the source policy, view accuracy indicators, and assign a required or optional human reviewer — so legal accuracy is never left to AI alone, especially in high-stakes jurisdictions.

Version comparison and tracked changes

Quickly see what has changed between policy versions. Side-by-side comparison and tracked changes make it easier for reviewers to assess updates, resolve feedback, and maintain a clear audit history — exactly what you need when a regulator asks for proof of what changes were made and when.

Connected publication and attestation

Publish approved policies and connect them to attestation campaigns through LRN Reach or your existing learning environment. Policy owners can monitor target audiences, completion progress, campaign dates, and linked training from within the policy workflow.



WHY CATALYST POLICY?

- One governed source of truth across the policy library
- Collaborative review with clear ownership and accountability
- A complete, auditable lifecycle from creation through attestation
- AI-assisted translation with controlled human review
- Automated reminders that reduce administrative effort
- Version comparison and tracked changes that simplify review
- Connections to learning, communications, attestations, and insights
- Global governance with flexibility for local and regional teams

